

WESTERVILLE PUBLIC LIBRARY
HUMAN RESOURCES COMMITTEE
MEETING MINUTES
OCTOBER 25, 2016; 5:30PM

ATTENDING: BOARD MEMBERS DEANNA MCDANIEL, KAREN SCHOLL
JACK SHINNOCK; EXECUTIVE DIRECTOR DON
BARLOW; AND HR MANAGER KATRINA PLOURDE

1. CALL TO ORDER

Meeting called to order at 5:30pm.

2. APPROVAL OF THE AGENDA

Agenda approved.

3. DISCUSSION AND APPROVAL OF MINUTES FROM PREVIOUS MEETING
OF JULY 13, 2016

Minutes approved.

4. OLD BUSINESS

a. ED'S REVIEW OF 2016 GOALS AND PROPOSED 2017 GOALS

The Executive Director submitted a draft of his review of accomplishments for 2016 and proposed goals for 2017. The most important being the smooth transition to a new Executive Director. He agreed to send a list of Highlights for 2016.

b. BOARD VACANCY

A recommendation will be made at tonight's Board meeting.

c. FOUNDATION CANDIDATE

A name was given to Don, who will ask the person to consider applying for the Foundation Board.

5. NEW BUSINESS

a. 2017 CHANGES IN COMPENSATION FOR STAFF, ED, AND FO

HR Manager presented Compensation Considerations for 2017.
Following discussion, Katrina was asked to present the material to the Board at tonight's meeting.

6. DISCUSSION ITEMS

The Executive Director mentioned that the search for a new marketing person is underway. Also discussed new Director's goals such as considering a branch of the Library and what to do about fines.

7. ADJOURNMENT

NEXT MEETING: November 14, 5:30pm.